

# Audi Corporate Regulations

Principles | Guidelines | Process standards | Detailed regulations

## AUDI AG Environmental Policy

Audi Aktiengesellschaft offers products and mobility services worldwide. In this role, we have committed ourselves to becoming a leading provider of sustainable mobility and a role model for protecting our environment.

We are facing the challenges of climate change and accepting them for ourselves. We are committed to the United Nations' two degrees goal. We are aware of our global responsibility for our environment and all of the environmental and social impacts associated with our actions and products. We use our globally networked innovative strength to reduce our ecological footprint. We strive to meet the associated challenges over the entire life cycle of our mobility offerings. At the same time, our innovations support our customers in reducing their own ecological footprints and make a significant contribution to maintaining our competitiveness and safeguarding jobs.

Audi Aktiengesellschaft commits itself to the following core statements in order to substantiate the Volkswagen Group's overarching "Environmental Policy":

### 1. Leadership behavior

Our managers at all organizational levels of Audi Aktiengesellschaft are aware of the environmental risks that arise from their business activities. Through words and action they confirm their commitment and attitude to acting in accordance with the law and the company, and to accepting their function as role models for the environment. They are responsible for ensuring that the requirements described in this environmental policy are implemented and complied with in their area of responsibility.

Our managers ensure that all employees are informed, qualified and accountable for the tasks assigned to them. In their areas of responsibility, they create an appropriate framework in which employees and business partners can communicate sensitive environmental issues openly and without fear of negative consequences. In corporate decisions, the Members of the Board of Management of AUDI AG give the environment an equal amount of consideration as other criteria relevant to the company.

Priorities in decision-making are realigned in terms of the currently valid sustainability declaration.

### 2. Compliance

We comply with legal and regulatory requirements as well as voluntary commitments and comply with our own corporate standards and goals. Our environmental compliance management systems (ECMS) ensure that ecological aspects and obligations in our business activities are identified and appropriately considered. This includes the prevention of incidences and the limitation of their consequences as well as the aspect of plant and equipment safety. Environmental misconduct as well as intentional disregard or deception are treated as regulatory violations in accordance with our organizational policies. The conformity of our actions with the requirements of this environmental policy and other environmentally relevant company requirements is evaluated annually and reported to the Board of Management of AUDI AG.

### 3. Protecting our environment

We follow a life cycle-based approach of reducing environmental risks and seizing opportunities to protect our environment. These include the integration of renewable energies, decarbonization, sustainable supply chains and resource efficiency (e.g. by applying principles of a circular economy).

We reduce our ecological impact over the entire life cycle of our processes, products and services, while at the same time taking into account economically sustainable feasibility. To prove that we have achieved our goals, we disclose key environmental indicators (KPIs) annually and report transparently on the progress of our efforts.

### 4. Working with interest groups

The involvement of our employees, customers, suppliers, legislators, public authorities and other stakeholders is important to us. We want to improve our understanding of their environmental expectations and requirements.

Their suggestions are incorporated into our environmental compliance management systems, carefully evaluated and reflected in our processes, products and services. We provide comprehensible and reliable information in our reports and in our communications with interest groups.

### 5. Continuous improvement

As part of our efforts to continuously improve the environmental impact of our products, services, processes and production facilities, our internationally recognized environmental compliance management systems are validated by independent auditors. Our environmental compliance management systems themselves are thus equally subjected to a continuous process of improvement. This ensures that environmental requirements are implemented not only in our core businesses but also in our decision-making processes. We use our global network of experts from our site locations around the world to identify and put in place best practices in environmental technologies and environmental management. We take a leading role in up-and-coming environmental developments and regulations in science and technology. We strive to exceed our goals as well as the expectations placed upon us.

This environmental policy is binding for all employees, site locations, services and processes of AUDI AG and is adapted where necessary by site-specific action areas.

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